

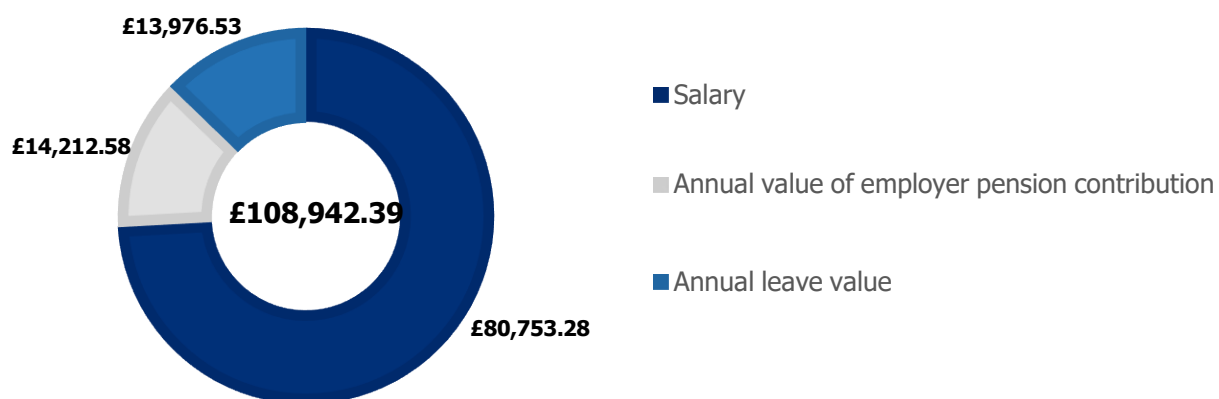
Total Reward Calculator

The purpose of this calculator is to highlight the value of the 'total' benefits package provided to employees by Edinburgh College.

Pay band	Director	Pay point	£80,753.28	Contractual hours	35
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Your benefits

Total benefit value	£108,942.39				
Salary	£80,753.28				
Annual value of employer pension contribution	£14,212.58	(17.6% of salary)			
Annual leave value	£13,976.53	(based on 45 days for full-time)			



Pension Benefits	For this role Edinburgh College offers membership of the Local Government Pension Scheme. This is a defined benefits scheme. You will automatically be enrolled in this scheme from your start date with Edinburgh College (but you can opt out later if you wish). More information can be found at The Lothian Pension Fund - www.lpf.org.uk
Annual Leave	The full-time (35 hours per week) annual leave entitlement for this post is 45 days (inclusive of closure days). For part-time employees the entitlement is pro rata based on hours worked. The holiday year runs from 1 September to 31 August.
Additional Benefits	<p>Available to view under the employee benefits tile on the intranet gallery are:</p> <p>Edenred mylifestyle portal: gives access to 'mydiscounts' scheme for high street savings participating companies include Tesco, Sainsbury's, M&S, Boots and B&Q.</p> <p>Let's Connect Scheme: for accessing interest free loans on home technologies such as laptops, phones, TVs, activity trackers and more, and spread the cost of purchases over a 12-month period via monthly payroll deductions.</p>