

CONDITIONS OF SERVICE: ASSISTANT PRINCIPAL ROLES

SALARY & PAYMENT:	<p>This role attracts a salary of £75,904 per annum (pay award pending).</p> <p>Salary is paid in arrears on the 15TH of the month or the nearest working day.</p>
TENURE OF POST:	<p>This is an open-ended position.</p>
HOURS:	<p>Our expectation is for leaders to be available for 35 hours in any week with flexibility to meet professional obligations and duties.</p>
NOTICE PERIOD:	<p>For this role, the notice period is 12 weeks.</p>
ANNUAL LEAVE:	<p>Our excellent annual leave allowance is 46 days per annum. This is inclusive of 11 fixed days which are for the Christmas closure, and the first Monday in May. The annual leave year is 1 September to 31 August each year.</p>
SICKNESS ALLOWANCE:	<p>We have a generous sickness allowance with one month of full pay and one month of half pay where service is under one year rising on a scale to a maximum of six months full pay and six months half pay after five years' service. This complements statutory sick pay provisions.</p>
SUPERANNUATION:	<p>For this post, there is automatic enrolment to the relevant Local Government Pension Scheme, LGSS.</p>
PROFESSIONAL DEVELOPMENT:	<p>All colleagues participate in our College's Professional Development Review process which supports development through objectives aligned to the College strategy as well as learning and development activities to ensure we are continuously learning and updating skills. In addition, all colleagues are entitled to access all College course free of charge.</p>
HEALTH AND WELLBEING:	<p>All colleagues are encouraged to participate in our extensive health and wellbeing offering which includes regular wellbeing festivals, cycle to work salary sacrifice scheme, reduced cost gym membership and the ability to adopt hybrid working where applicable to the role.</p>
BENEFITS PACKAGE:	<p>All colleagues have access to a benefits package which has over 200 discounts on shopping and an e-car salary sacrifice scheme.</p>



DISCLOSURE:

Due to the nature of this post, appointment will be subject to a satisfactory enhanced disclosure of Criminal Records or a check via the Protecting Vulnerable Groups Scheme with Disclosure Scotland.