AYRSHIRE COLLEGE PERSON SPECIFICATION



Post Title: Vice Principal, Finance and Infrastructure

Responsible to: Principal and Chief Executive

Education and Professional Qualifications

Essential:

- Educated to degree level or equivalent.
- CCAB or CIMA qualification.
- Evidence of Continuing Professional Development.

Desirable:

 Master's Development Programme and/or postgraduate qualification to Master's level

Knowledge

Essential:

The post holder will have extensive knowledge of:

- Scottish Government policy on Further Education.
- Scottish Funding Council strategy and funding methodologies.
- Delivering successful Finance, ICT, Business Information and Procurement services and the ability to reflect this in strategic objectives and operational delivery.
- Legislation and statutory requirements to ensure compliance with financial governance, College contracts, procurement and risk management.

Core Competencies

Essential:

- Strong leadership and management skills to facilitate strategy and policy development and delivery.
- Change agent, with ability to motivate and gain commitment to objectives and integrate multi-professional teams.
- Demonstrable evidence of strong leadership, financial management, organisational, delegation, time management, and analytical skills.
- Ability to develop and maintain effective relationships with key partners and stakeholders.
- Ability to formulate an open and inclusive style of communications.

Professional Experience

Essential:

- Extensive senior experience and a record of successful delivery within financial management, procurement, data protection and ICT/Business Information services.
- Extensive experience of leading and managing a combined portfolio of services.
- Demonstrate evidence of shaping and influencing the strategic agenda.
- Extensive experience of leading service redesign to deliver innovative solutions which meet organisational requirements within a complex organisation.
- Successful track record of working with key stakeholders and partners including CPPs, employers and external legislative bodies.