**Monitoring Form**

**The information on this form will not be divulged to any member of short-listing or interviewing panel.**

We are committed to our equality policy to ensure that all candidates are treated based on their merits and abilities, and that unfair and unlawful discrimination is eliminated. We positively welcome applications from all sections of the community.

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| Date of Birth: Insert date | Gender: Male  Female | | Nationality: Insert Nationality |
| **Ethnic Origin: Please tick/highlight one of the choices below:** | | | |
| **White**    British English  British Irish  British Scottish | | British Welsh  British Other (please specify):  Irish  Other White background (please specify): | |
| **Black or Black British**  African  Caribbean  Other Black background: Please specify | | **Asian or British Asian**  Bangladeshi  Chinese  Indian  Pakistani  Other Asian background: Please specify | |
| **Mixed**  White and Black African  White and Black Caribbean  White and Asian  Other mixed background: Please specify | | **Other ethnic background (please specify):**  Please specify | |

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| **Disability** |
| Disability is defined in the Disability Discrimination Act 1995 as a physical or mental impairment that has a substantial long-term effect on ability to carry out normal day to day activities. ‘Long-term’ is taken to mean lasting for a period longer that 12 months or where the total period is likely to last at least 12 months. Please tick/highlight the choices below as appropriate:  You do not have a disability or special need  Need personal care support  Dyslexia  Mental health difficulties  Blind/partially sighted  Other unseen disability, eg diabetes, epilepsy, asthma  Deaf/hearing impaired  Disability or special need not listed above  Wheelchair user/mobility difficulties  Please specify  Disabled candidates who meet the essential criteria will be contacted to discuss any support needed during the selection programme and employment. |
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| **PUBLIC SECTOR EQUALITY DUTY INFORMATION – *Protected Characteristics***  **Sexual Orientation** | | | | | | | | | | | | | |
| **Which one of the following most adequately describes your sexual orientation?** *Please tick* | | | | | | | | | | | | | |
| Gay/Lesbian | |  | | Bisexual | | |  | Heterosexual | |  | | Choose not to disclose |  |
| **Gender re-assignment** | | | | | | | | | | | | | |
| **Trans-sexual status: Do you currently or have you previously considered yourself a trans-sexual person?** *Please tick* | | | | | | | | | | | | | |
| Yes |  | | No | | | |  | Choose not to disclose | | | | |  |
| **Religion or Belief** | | | | | | | | | | | | | |
| **Which of the following religions or belief systems, if any, do you belong to or affiliate with?** *Please tick* | | | | | | | | | | | | | |
| Buddhism | | | | |  | Christianity | | |  | | Hinduism | |  |
| Islam | | | | |  | Judaism | | |  | | Paganism | |  |
| Sikhism | | | | |  | No religion or belief | | |  | | Choose not to disclose | |  |
| Other: Please state | | | | | | | | | | | | | |

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| Are you currently a member of the Disclosure Scotland PVG scheme for working with children?  Yes  No  Have you ever been convicted of a criminal offence which has not become ‘spent’ under the Rehabilitation of Offenders Act 1974? Yes  No |
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| If yes, please give details on a separate sheet. |
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| Argyll College will seek a PVG Disclosure through the Scottish Criminal Record Office Disclosure Service for the successful candidate. |
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| Please read the guidance notes on the link below before making a declaration. |
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| <https://www.mygov.scot/convictions-higher-disclosures/> |

**The development of a comprehensive monitoring system for employees is an essential element of the College’s continued commitment to equality. It is by monitoring, evaluating, setting targets, and taking action that we will be able to progressively implement our Equality Policies.**

***Thank you for taking the time to complete this form.***