Head of Development **Andy Gosling**

Business Development Officer Mike Watt

Quality and Compliance Officer (p/t) vacant

Head of Human Resources Carol Pake HR Manager (p/t) vacant

Learning and Development Officer Vacant

CORPORATE SERVICES



Information Technology Manager Kashmira Heer

Chief Operating Officer **Gerry Milne**

> **Communications Officer Alan Mairs**

Throughcare Manager

Gavin Phillip

Team Leader

Cameron Smith

Shine Manager Rhona Innes

Head of Finance Jo Webster

JUSTICE

Head of Justice Services Sandra Lindsav

Youth Justice Manager **Kerry Page** Team Leader **Emma Martin**

Manager

Director of Justice

Sharon Stirrat

Community Payback **Mary Thomson** Team Leader Jo Thomace

Community Justice Manager **Shirley Findlay** Team Leader (Veterans) Scott Muir Team Leader **Emma Martin**

EXECUTIVE TEAM



Chief Executive Annie Mauger-Thompson

> **Executive Assistant Claire Sterland**

Directors **Sharon Stirrat Gerry Milne John Kennedy Cary Tamm**

PUBLIC PROTECTION AND COMMUNITY SAFETY

Aura Manager **Yvonne Wilson** Team Leader Alison McLean



Director of Public Protection and Community Safety **John Kennedy**

Gender-based Violence Manager **Sue Waddington**

includes management of **Health and Safety**

Intensive Support Packages Manager Sarah Newman Team Leader Jennifer Robin

> Restorative Justice and **Community Safety Manager** Liam Gale

CARE AND HOUSING

Housing Services Managers (Moray) **Kelly Donnachie Kathleen Donaldson**



Director of Care and Housing Cary Tamm

Team Leader (YourHome) **Jake Cowpland**

Care Services Managers Melissa Durbridge (Interim) **Leanne Ross** Team Leaders Neelam Zia Victoria Mosemann